



# ***ST MARY'S SCHOOL***

## **2023 School Performance Information**

St Mary's School is a Catholic primary school founded in 1926 and staffed by the Sisters of St Joseph of the Sacred Heart until 1986. The school continues to strive for the ideals of Saint Mary MacKillop in its service to country children and families. The school of today caters for students from Three-Year-Old Kindy to Year Six. We endeavour to create a comfortable atmosphere for all children, which will enhance their self-esteem, confidence, dignity, respect and willingness to learn. St Mary's School is committed to the education of the whole child based on Gospel values. The school strives for excellence in all areas and involves the parents and community in the education of the children. This is carried out in a caring environment where individual needs are catered for in a spirit of compassion, understanding and encouragement. A team approach to education is a feature of St Mary's. The school enjoys excellent support from the School Advisory Council and a very active Parents and Friends Association. The school also enjoys a very close and supportive relationship with the Parish. Everyone at St Mary's is committed to the school motto, "To do ordinary things extraordinarily well".

### **Teacher Standards and Qualifications**

All Teaching staff are Teacher Registration of Western Australia (TRBWA) registered.

Masters Degrees:	1
Bachelor Degrees:	12
Diplomas:	1
Certificates:	7

*\*\*\*Staff members may have more than one of the above.*

### **Workforce Composition**

Teaching Staff:	Female:	11	Male:	1	Indigenous:	0
Non-Teaching Staff:	Female:	11	Male:	0	Indigenous:	1

## Student Attendance at School

The average whole school attendance 2023 gazetted school year: 91.62%

Kindy	90.8%
Pre-Primary	89.62%
Year 1	92.65
Year 2	94.36%
Year 3	94.33%
Year 4	90.48%
Year 5	92.25%
Year 6	88.46%

Non-attendance at school is managed as follows:

- Parents of students who have a planned absence need to notify the school in writing prior to the absence.
- Parents of students who have an unplanned absence need to phone, email, or use the Audiri app to notify the school that their child will be away. If the parent notifies the school that their child is away either via phone or in person, a written note must be submitted to the student's teacher upon their return to school.
- Students who are absent, who have not supplied a note and whose parents have not notified the school are sent an SMS message by the school office from 9.30am on the morning of the absence to clarify the student's whereabouts.

## NAPLAN Information 2023

Compare to  Students with similar background  All Australian students

	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	431	433	442	455	418
Year 5	513	515	500	516	500

### Interpreting the table

Selected school's average when compared to all Australian students

- Well above
- Above
- Close to
- Below
- Well below
- No comparison available

## **Parent, Student and Teacher Satisfaction**

St Mary's School has a great school community and this is highlighted by the caring nature of the students, the wonderful work of the staff and the commitment of the parent body. The School Climate Survey was conducted in 2023 with key strengths as outlined below:

### Students

- Rule Clarity – students perceive the school rules to be clear, reasonable and applied fairly.
- Reporting and Seeking Help – students are aware of procedures to and are confident that they can report incidents.
- Expectations for Success – students feel that their teachers expect them to succeed and challenge them to learn.
- Teacher Support – students perceive that their teachers at the school are caring and respectful.

### Parents

- Staff Support – parents and caregivers feel that school staff are caring, respectful and supportive of their child/children.
- Welcoming School – parents and caregivers feel welcome at the school.
- Communication – parents and caregivers feel that they are able to communicate with members of the school staff.
- Satisfaction with School – parents and caregivers are satisfied with what the school does for their child/children.

### Staff

- Respect – staff members feel respected by leaders, other staff and students and that their work is appreciated.
- Home-School Relations – relationship between parents, teachers, school staff and the school are positive.
- Safe and Respectful Environment – policies and rules that are in place maintain a safe, respectful and orderly environment that is consistent with Catholic social teachings.
- School Mission – school staff understand, agree and are committed to the mission and goals of the school.

## **School Income**

St Mary's School Income details are available on the My School website. The link to St Mary's School "My School" website is: <https://www.myschool.edu.au/school/48919/finances>

# Annual School Improvement

## Annual School Improvement Plan – Key Goals for 2024

- Continue to collaborate with the Parish Priest to enhance the delivery of the Religious Education Teaching and Learning Program at St Mary's School leading to a better understanding by students.
- Providing Catechesis opportunities of service and community for staff by being involved in and supportive of Parish based events.
- Provide more opportunities for parent/student/teacher communication in regard to student learning and achievement.
- Ensuring that the Numeracy Curriculum at St Mary's School practices effective, contemporary pedagogy.
- Continue to increase St Mary's visibility within the Merredin Community through partnering with a range of community groups ie Senior Centre, Merredin Show, etc.
- St Mary's School will commit to making NAIDOC Week and Harmony Day celebrations a focus as part of their Transforming Lives Strategy.
- Collaborate with the School Advisory Council and P&F to ensure that the St Mary's School Early Years Outside Play Area is upgraded.
- Clear roles and responsibilities of the Principal, School Advisory Council and P&F in achieving the school's goals.